

Building Safety Act Competency Statement

March 2026





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For and on behalf of the Board of Directors, GTH Construction Limited

70 Orchard Rd, Hockley Heath, Solihull, B94 6QJ, UK

Central versions of all Policy Documents are held on the company server and maintained by the Company Secretary.
Copies on request.



GTH Construction Ltd

Introduction

GTH Construction was founded in 1991.

Whilst currently based in Solihull, West Midlands. We offer national coverage working on a wide variety of contracts ranging from small works at £5,000 to major refurbishments at over £8 million. Since starting out, we have proudly grown from a small company to one of the market leaders in interior refurbishment projects.

Over time we have developed our internal structure to focus on the needs of our clients, whilst also extensively training our employees to create a strong health and safety culture. Alongside this our workforce is employed to cover all the basic trades at high levels of workmanship together with utilising specialist subcontract trades of the highest standards.

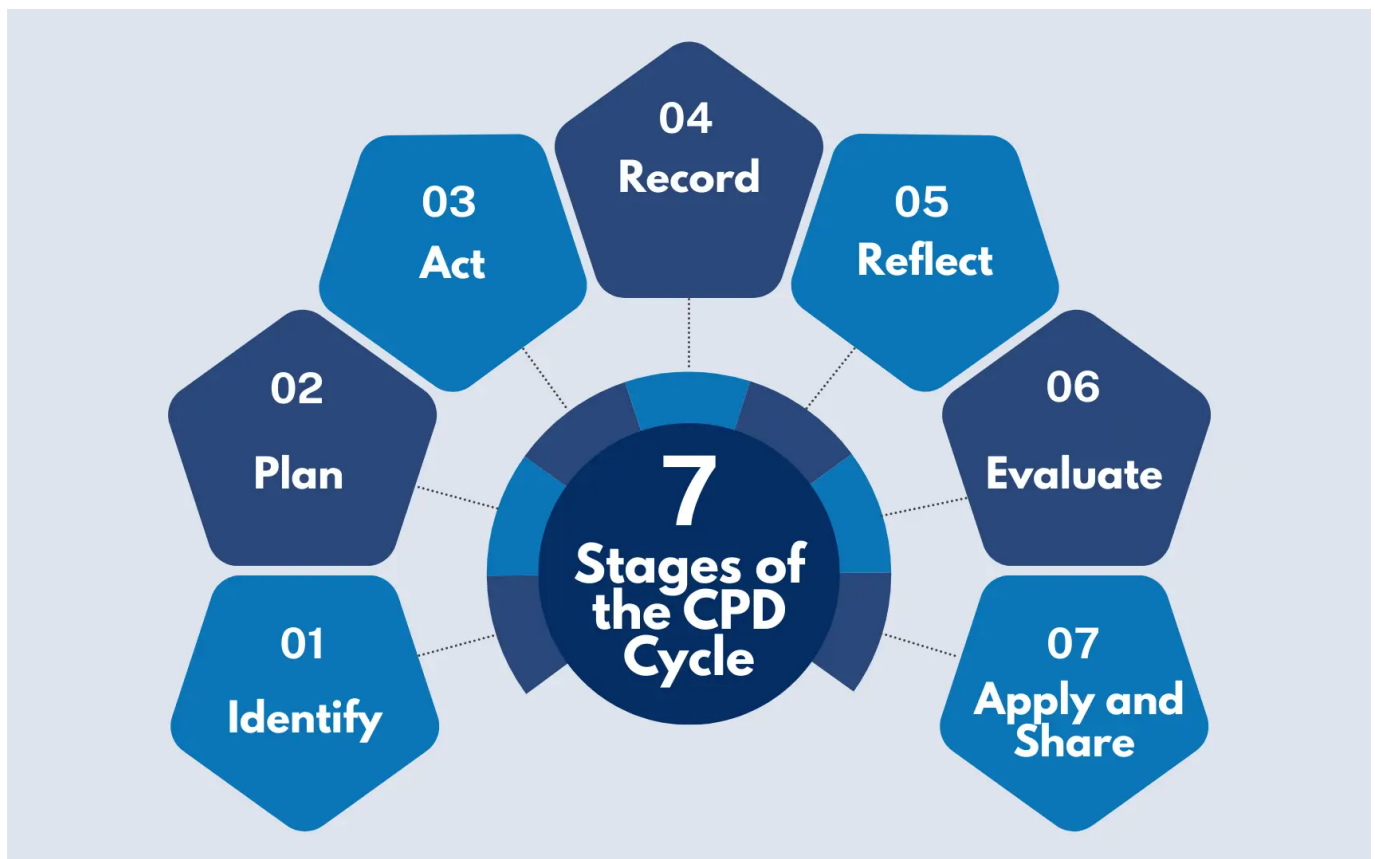
We have established ourselves to be one of the market leaders within our industry, providing the highest quality finishes within prescribed contract programmes. Our philosophy is to provide complete client satisfaction to the highest standard of work.

Our collaborative approach with our clients and their delivery teams ensures expectations, visions and aspirations are met.



Principal Contractor Roles, Responsibilities and Competences

- ✓ To be able to plan, manage and monitor the building work and understand the requirements of building regulations and other relevant legislation.
- ✓ Cooperate, communicate and coordinate our work with other duty holders.
- ✓ Liaise and, where necessary, work with all stakeholders who impact on the design, construction and handover phases on matters affecting the lifetime safety and related quality assurance of the building work.
- ✓ Plan and coordinate the building work to allow time for delivery of a technically compliant and safe building including the surrounding environment for the occupants.
- ✓ We will use reliable and nationally recognised sources of industry information and standards in decision making.
- ✓ We will professionally lead and develop the competences of those under our control and provide encouragement and clear proportionate guidance to the supply chain.
- ✓ We will recognize the limit of our own competence and of those under our control.
- ✓ We will determine when to engage with experts holding such specialist skills, knowledge, experience and behaviours and assist them in demonstrating their compliance.
- ✓ We will manage project budgets without compromising the safety of people in and around the building.
- ✓ We will procure appropriately quality assured materials, products and building systems that are suitable for their intended purpose and remain safe for their anticipated lifetime.
- ✓ We will manage and maintain all relevant information relating to the building, including records of work, inspections and tests to demonstrate compliance in accordance with appropriate codes of practice and guidelines.
- ✓ We will manage the flow of information derived from the design and construction processes and maintain its passage to the client and/or other duty holders together with the accountable person.



Principal Contractor Competence

Section 11H states:

A principal contractor must have –

1. a. where a person is an individual, the skills, knowledge, experience and behaviours necessary.
 b. where the person is not an individual, the organisational capability to fulfil the duties of a principal contractor under these regulations to the building work included in the project.
2. Where the principal contractor (C) is not an individual, C must designate an individual under C's control who has the task of managing its functions as the principal contractor.
3. Before making the designation under paragraph (2), C must take all reasonable steps to satisfy themselves that the individual designated has the skills, knowledge, experience and behaviours necessary to manage the function of the principal contractor on behalf of C in such a way as to ensure C fulfils the duties of the principal contractor under the regulations in relation to the building work included in the project.



ISO 9009: 2015 Quality Management System



ISO 45001: 2018 Occupational Health & Safety Management System



ISO 14001: 2015 Environmental Management System

GTH Construction operates a fully integrated management system compliant to all ISO standards, ISO 9001, ISO 14001 and ISO 45001. Quality, Environmental and Health & Safety.

As a minimum our management systems are designed to ensure compliance with all relevant legislation that may affect the business. Our management system is integral to the way we operate and all persons within the organisation are trained in the management system and understand the importance of operating to that level.

Organisational Capabilities and Behaviours

As part of our management systems (ISO 9001, ISO 14001 and ISO 45001), we constantly monitor and benchmark all project performances against Key Performance Indicators (KPI's) set within our systems. Our robust auditing procedure's enable us to constantly monitor company performance.

This process feeds in to all of our behavioural competencies and ensures that leadership, teamwork and communication practices are maintained and developed within the entire company.

It also ensures accuracy and compliance with the project specification, contract drawings and overall design of the project. All personal assigned to a project are done so by the company directors according to their individual skill sets and experience. Where junior managers are allocated to a project a senior mentor/manager is also assigned with a watching brief and a direct point of contact for the junior team member. This ensure experience and knowledge is acquired in a closely controlled environment.

At the end of each project a lessons learnt meeting is carried out of which one of the agenda items is the need for future and specific training for individuals. This is

then fed back in to the staff members continual personal development programme.

The company directors and senior management team are directly responsible for ensuring that direct communications to all levels of the management teams, site and office staff are made and that they are understood. This process make take the form of emails, staff meetings, project meetings or one to one meetings.

Furthermore the directors together with the Health, Safety and Compliance Manager provide a strong and visible commitment to encouraging and maintaining a workplace safety culture within the organisation.

This commitment is actively monitored and developed through all levels of the organisation, project teams and individuals in positions of responsibility.

This culture also transfers to the buildings we work in and our staff being aware of project safety issues, how to resolve them and where/who to escalate the matters to if they feel they do not have the knowledge in a certain problem. This can include regular peer-supervision or third-party consultations. This in turn, where appropriate, can be translated into personal development plans.



Previous Projects

GTH Construction have carried out numerous projects over the last 34 years, ranging in scope and value from a few hundred pounds up to £8m.

Below is a brief cross section of the works carried out over the last ten years.

Example 1



Client Atkins Réalis
2 Chamberlain Square Birmingham

Description – Class B fit out of two floors in a newly built office block including MEP alterations and additions, new floor, wall and ceiling finishes, formation of shower block, bespoke joinery installations and associated builders works including all fire stopping.

Duration – 13 weeks
Value – £2,650,000.00

Example 2



Client Price Waterhouse Cooper
1 Chamberlain Square Birmingham

Description – Class B fit out of one floor in a newly built office block including MEP alterations and additions, new floor, wall and ceiling finishes, new tea points, server room ,

bespoke joinery installations and associated builders works including all fire stopping.

Duration – 11 weeks
Value – £1,975,000.00

Example 3

Client University of Birmingham
Elm House, Birmingham

Description – General refurbishment over 3 floors including wall, floor and ceiling finishes. Remove and replace the existing fire alarm including adding in the basement area.

Duration – 12 weeks
Value – £1,321,00.00

Example 4

Client Birmingham City University
Millennium Point Building

Description – Refurbishment and remodelling of teaching spaces to enable the relocation of university departments. Works included minor MEP alterations, new floor and ceiling finishes. All works carried out whilst the building was occupied with staff and students.

Duration – 6 weeks
Value – £360,000.00

Example 5



Client Leeds Building Society
Solihull Branch

Description – Retail fitout to existing shop including all floor, wall and ceiling finishes. Installation of new kitchen and break out area together with bespoke front of house counter. Full MEP design and installation.

Duration – 11 weeks
Value – £447,000.00

Enforcement Notices and Sanctions

Within the last 5 years GTH Construction have not received any prohibition or enforcement notices under the Health and Safety at Work Act 1974, the Building Act 1984 or the Building Safety Act 2022 or any of the statutory instruments enacted under the aforementioned legislation.

GTH Construction have not received any enforcement or compliance notices from any statutory authority within the last 5 years whilst carrying out any of its operations or projects.





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