



GTH Construction Limited

Health & Safety Policy Statement



GTH Construction Ltd was established in December 1991 and our core business is Buildings Refurbishment. It is our policy to sustain and improve the provision of high-quality building services; to consider the health and safety of all of our employees, subcontractors and others likely to be affected by our operations and to continually improve, towards excellence, our health and safety performance.

The directors of GTH Construction Ltd are committed to:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health (Including Mental Health).
- Achieving a high level of health and safety performance with compliance to legal requirements and other relevant legal requirements as the minimum.
- Avoiding accidents and the promotion of a safe and healthy working environment.
- Eliminating hazards and reducing Occupational Health and Safety risks.
- The provision of appropriate safety training including induction training and plant training, with additional specific training where necessary.
- The development of health and safety objectives and targets against which health and safety performance and progress can be measured and reviewed.
- Continual improvement of the Occupational Health and Safety Management System.
- The provision of adequate financial and technical resources to fully implement this policy and provide for continual improvement in pursuit of excellence – including that necessary to adequately assess the risks associated with the activities carried out, the plant and equipment used and the substances used or generated.
- The provision and maintenance of plant and systems of work which are, so far as is reasonably practicable, safe and without risks to health.
- The provision and maintenance of workplaces which are, so far as is reasonably practicable, safe and without risks to health.
- The provision of the appropriate first aid and emergency facilities at all locations within the business.
- Regularly consult and ensure participation of workers.

The Directors shall ensure that the requirements of current health and safety legislation and codes of practice, and best practice, applicable to the operations of the business, are complied with through effective, visible, leadership. As part of this commitment, the directors shall develop a management system to comply with the requirements of BS ISO 45001:2018.

The Directors accept that health and safety performance is a key management responsibility but they depend on the co-operation of all employees to make the policy successful. It is the duty of all employees to comply with this health and safety policy at all times, to co-operate with management in the implementation of all other health and safety policies and procedures and to use the health and safety facilities provided. The Directors and managers encourage employee involvement and two way communication within a company learning culture environment.

In order to ensure that this policy is kept up to date and is effective, the policy will be reviewed by senior management at least once annually. The policy will be communicated to all persons working under the control of the organisation, including contractors and visitors, by induction training and displaying appropriately.

Clare Hibberd
Company Director

Date Issued: **22 September 2026**

Review Date: **4 November 2026**

**For and on behalf of the Board of Directors,
GTH Construction Limited**

Central versions of Policy Documents are held on the company server and maintained by the Company Secretary. Copies on request.