



GTH Construction Limited

Environmental Policy



GTH Construction Limited accepts the fragile nature of the global environment and consequently will strive to minimise all harmful aspects of its activities on it.

GTH Construction Limited is committed to the protection of the environment and to the prevention of pollution. In addition, the Company is committed to complying with all applicable environmental obligations and to sustainable development, wherever possible.

The Company will assess the environmental effects of all its products, projects, policies and operations with the aim of minimising and controlling any environmental impacts now and in the future. It will implement, maintain and continually improve an Environmental Management System which satisfies the demands of the International Environmental Standard, ISO 14001:2015 and will strive to enhance its environmental performance.

The Company acknowledges that it is the responsibility of all employees, suitably trained, to work together to minimise all adverse effects.

It will address its use of energy, raw materials, transport etc. Targets and objectives, periodically reviewed, will be set to minimise these impacts and achieve the goal of continual environmental improvement.

GTH Construction Limited will seek to reduce the creation, emission and discharge of any type of pollutants and limit environmental incidents. It will develop contingency procedures for such incidents and will ensure satisfactory implementation of these contingency procedures.

The Company will foster an understanding of this policy and all environmental issues arising from its business activities amongst its employees, suppliers, contractors and customers.

Senior Management will be the Company's Representative for all environmental matters, and will determine a programme of objectives and targets consistent with this policy.

This policy applies to all operations and activities of GTH Construction Limited. Copies are available to the public on application to the Company at its main office.

Copies of this policy are displayed at appropriate points throughout the Company.

Clare Hibberd
Company Director

Date Issued: **22 September 2026**

Review Date: **4 November 2026**

**For and on behalf of the Board of Directors,
GTH Construction Limited**

Central versions of Policy Documents are held on the company server and maintained by the Company Secretary. Copies on request.